

Taishin Financial Holding Co., Ltd.

Ethical Corporate Management Best Practice Principles

Article 1 These Principles are devised pursuant to the Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies and serve as a framework and guidance for Taishin Financial Holding Co., Ltd. (hereinafter "the Company") to establish an ethical management system to pursue sound developments.

These Principles also apply to subsidiaries of the Company and other companies or institutions directly or indirectly controlled by the Company.

Article 2 When engaging in commercial activities, directors, managers, and employees of the Company (hereinafter "Company Personnel") shall not directly or indirectly offer, promise to offer, request or accept any improper benefits, nor commit unethical acts including ethics breaches, illegal acts, or breaches of fiduciary duty for purposes of acquiring or maintaining benefits (hereinafter "unethical conduct").

Parties referred to in the preceding paragraph include civil servants, political candidates, political parties or members of political parties, state-run or private-owned businesses or institutions, and their directors, supervisors, managers, employees or substantial controllers or other interested parties.

Article 3 "Benefits" in these Principles means any items of value, including money, endowments, commissions, positions, services, preferential treatment or rebates of any type or in any name. Benefits received or given occasionally in accordance with accepted social customs and that do not adversely affect specific rights and obligations shall be excluded.

Article 4 The Company complies with Financial Holding Company Act, the Company Act, Securities and Exchange Act, Business Entity Accounting Act, Political Donations Act, Anti-Corruption Act, Government Procurement Act, and Act on Recusal of Public Servants Due to Conflicts of Interest as the underlying basic premise to facilitate ethical corporate management.

The Company appoints a Compliance Division as a executive unit (hereinafter the "Company's executive unit") to conduct revision, execution, and interpretation of these Principles and provide consulting services as well as education and training programs.

The company shall establish a risk assessment mechanism against unethical conduct, analyze and assess business activities within their business scope which are at a higher risk of being involved in unethical conduct, and establish prevention programs accordingly.

Article 5 The Company abides by the principles of honesty, transparency and responsibility, bases its policies on the principle of good faith and establishes sound corporate governance, risk control and management mechanisms so as to create an operational environment that is conducive to sustainable development.

Article 6 The Company's board of directors and management shall commit to the effective implementation of ethical corporate management and enforcement during internal management activities and external commercial activities. The company's directors and senior management shall issue a statement of compliance with the ethical management policy and require in the terms of employment that employees comply with such policy.

The companies shall disclose the rules and external documents of ethical corporate management on the company's website, and properly retain the information and its records of implementation.

Article 7 When engaging in commercial activities, the Company should avoid having any dealings with any persons having any record of unethical conduct.

Article 8 When conducting business, Company Personnel shall not directly or indirectly offer, promise to offer, request or accept any improper benefits, offer or accept improper benefits in any other form to or from clients, agents, contractors, suppliers, public servants, or other interested parties, unless the laws of the territories where the Company operates permit it to do so.

Article 9 When directly or indirectly offering a donation to political parties or organizations or individuals participating in political activities, the Company shall comply with the Political Donations Act and relevant internal operational procedures.

Article 10 When making or offering donations and sponsorship, the Company shall comply with the relevant laws and regulations and internal operational procedures.

Article 11 The Company shall not directly or indirectly offer or accept any unreasonable presents, hospitality or other improper benefits to establish business relationships

or influence commercial transactions.

- Article 12 When conducting business, Company Personnel shall not directly or indirectly offer, accept, promise to offer or request any benefits as specified in Article 3, under circumstances not listed below or not in compliance with the Company's operating procedures unless:
1. The conduct is in compliance with the laws and regulations of the place where the Company is conducting business operations.
 2. The conduct is undertaken to meet business needs and is in accordance with local courtesy, convention, or custom during domestic (or foreign) visits, receptions of guests, promotions of business, and communication and coordination.
 3. The conduct has its basis in ordinary social activities that are attended or others are invited to hold in line with accepted social custom, commercial purposes, or for the development of relationships.
 4. Invitations to guests or attendance at commercial activities or factory visits in relation to business needs, when the method of fee payment, number of participants, class of accommodations, and the time period for the event or visit have been specified in advance.
 5. Attendance at traditional festival events that are open to and welcome the attendance of the general public.
 6. Rewards, emergency assistance, condolence or consolation payments from the management.
 7. Other conducts that complies with the rules of the Company.

Article 13 The Company's board of directors shall fulfill its duties as a prudent manager to oversee that the Company and prevent unethical conducts.

The Company's board of directors discovers that the company is in danger of sustaining material loss or damage, the directors shall promptly take appropriate actions and immediately notify the audit committee or independent director members of the audit committee, and report to the board of directors, and supervise the company to report to the competent authority.

Article 14 The Company's Personnel shall comply with laws and regulations and internal guidelines when conducting business.

Article 15 The directors of the Company shall exercise a high degree of self-discipline; when a proposal at a board of directors meeting concerns the director's personal interests or the interests of the juristic person represented by the director, and such participation is likely to prejudice the interests of the Company, that director may express opinions and answer questions but may not participate in the discussion nor vote on that proposal. In addition, that director shall voluntarily abstain from the discussion and voting, for himself or herself or as proxy for another director. The directors shall practice self-discipline as to their internal relationship and must not support each other in an inappropriate manner.

Article 16 The Company's accounting system and internal control system shall do regular review so as to ensure that the design and enforcement of the systems continue to be effective.

The Company's internal audit division shall, based on the results of assessment of the risk of involvement in unethical conduct, devise relevant audit plans including audit object, audit scope, audit items, audit frequency, etc., and examine accordingly the compliance with the prevention programs. The internal audit unit may engage a certified public accountant to carry out the audit, and may engage professionals to assist if necessary.

The results of examination in the preceding paragraph shall be reported to senior management and the ethical management dedicated unit and put down in writing in the form of an audit report to be submitted to the board of directors.

Article 17 All personnel of the Company shall follow the operational rules with regard to the Company's intellectual properties, and may not disclose to any other parties nor inquire about or collect any intellectual properties of the Company unrelated to their own duties.

Article 18 The Company's Personnel shall adhere to the provisions of the Securities and Exchange Act, and may not take advantage of undisclosed information of which they have learned to engage in insider trading. Personnel are also prohibited from divulging the undisclosed information to any other parties in order to prevent another party from using such information to engage in insider trading.

Article 19 Any organization or person outside the Company, who is involved in any merger, demerger, acquisition, share transfer, strategic alliance, business partnership,

business plans, or preparing, signing major memorandum important contracts with the Company, shall undertake not to disclose any trade secrets or confidential information with regard to the foregoing materials unless they obtain prior written consent of the Company.

Article 20 Once discovering or receiving a complaint about any personnel involved in unethical conducts, the Company shall investigate the relevant facts without delay; if there is any violation of applicable laws and regulations or even the Company's rules, the Company shall immediately require the violator to cease the conduct and punish the individual accordingly.

Article 21 If any Company's Personnel discovers that somebody has engaged in unethical conduct towards the Company in an illegal way, the Company shall investigate the relevant facts without delay; if there is any violation of applicable laws and regulations or even the Company's rules, the Company shall immediately require the violator to cease the conduct and punish the individual accordingly.

Article 22 The Company shall organize training and awareness programs for its personnel and transaction counterparties so they can understand the Company's resolve to implement ethical corporate management, related policies, prevention programs and the consequences of committing unethical conduct.

The Company shall engage in business activities in accordance with applicable competition laws and regulations, and may not fix prices, make rigged bids, establish output restrictions or quotas, or share or divide markets by allocating clients, suppliers, territories, or lines of commerce.

Article 23 The Company shall maintain communication channels and complaint-solving channels. Any personnel who discover any violation of ethical corporate management rules shall report to the managing units or other related divisions. The Company shall keep the reporter's identity and contents of the report confidential.

If any of the Company's personnel seriously violates ethical conduct rules, the Company shall handle the violation in accordance with applicable laws and regulations or internal guidelines.

Article 24 The Company shall disclose the status of the enforcement of these Principles on the

Company's website, annual reports or any Company's prospectus so that the Company's business partners or other related institutions and personnel are fully aware of the Company's principles and rules with respect to ethical corporate management.

Article 25 The Company shall at all times monitor the development of relevant domestic and international regulations related to ethical corporate management and the status of its own implementation so as to review and improve these Principles and achieve better results.

Article 26 These Principles shall take effect after the approval of the board of directors. All subsequent revisions will require the same approval process.

Note:

2014.10.30 approved by the 17th session of the 5th meeting of the board of directors

2015.06.25 amended by the 29th session of the 5th meeting of the board of directors

2017.11.23 amended by the 32th session of the 6th meeting of the board of directors

2018.03.20 amended by the 37th session of the 6th meeting of the board of directors

2019.12.19 amended by the 22th session of the 7th meeting of the board of directors

2020.8.20 amended by the 33th session of the 7th meeting of the board of directors.